Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006

Message Text

UNCLASSIFIED

PAGE 01 STATE 228703

42
ORIGIN ARA-10

INFO OCT-01 ISO-00 PER-03 /014 R

DRAFTED BY ARA/MGT:JWVINCENT:HP
APPROVED BY ARA/MGT:RSGERSHENSON
ARA:WHLUERS (DRAFT)
ARA/CAR:THEAVNER (DRAFT)
DG/PER/G:JSINOZICH (DRAFT)
---------- 056346
P R 152240Z SEP 76
FM SECSTATE WASHDC
TO AMEMBASSY BRIDGETOWN PRIORITY
AMCONSUL CURACAO
AMEMBASSY GEORGETOWN
AMEMBASSY KINGSTON
AMEMBASSY NASSAU
AMEMBASSY PORT AU PRINCE
AMEMBASSY PARAMARIBO
AMEMBASSY PORT OF SPAIN
AMEMBASSY SANTO DOMINGO
INFO AMCONSUL MARTINIQUE

UNCLAS STATE 228703

E.O. 11652: N/A

TAGS: OCON

SUBJECT: GRIEVANCE LEGISLATION: CARIBBEAN WORKSHOP

REF: STATE 108818

1. DEPARTMENT IS ORGANIZING IN WASHINGTON, A ONE-DAY, BUREAU-FUNDED WORKSHOP ON NEW GS GRIEVANCE LAW AND IMPLEMENTING REGULATIONS APPLICABLE TO ALL STATE/AID/USIA PERSONNEL (EXCLUDING FSL'S). ARA BUREAU WISHES TO TAKE ADVANTAGE OF PRESENCE OF INVITEES IN WASHINGTON TO HOLD A ONE-DAY CONFERENCE/CONSULTATION WITH SENIOR ARA OFFICERS.

UNCLASSIFIED

UNCLASSIFIED

PAGE 02 STATE 228703

2. ANALYSIS OF ARA PILOT GRIEVANCE PROCEDURE WORKSHOPS

Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006

Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006

HELD IN LIMA AND MEXICO CITY ESTABLISHED NEED TO INCLUDE HIGH-LEVEL PARTICIPATION (INCLUDING USAID AND USIS WHENEVER POSSIBLE) IN ORDER TO ENSURE UNIFORM AND PROPER COUNTRY TEAM APPLICATION OF NEW FS GRIEVANCE LEGISLATION. THEREFORE, THIS INVITATION IS BEING EXTENDED TO EACH POST'S DCM (OR CONSULATE PRINCIPAL OFFICER), AS WELL AS ADMIN/COUNSELOR (WE ARE STILL CONSULTING WITH AID AND USIA). EXCEPTIONS ARE:

(A) CURACAO: PRINCIPAL OFFICER ONLY.
(B) GEORGETOWN: GIVEN SITUATION IN GEORGETOWN, BELIEVE CHARGE SHOULD REMAIN AT POST. ATTENDANCE BY INCOMING ADMIN OFFICER, PETER MORRISSEY, IMPOSES UNDUE INCONVENIENCE ON HIM AND FAMILY. SUGGEST INSTEAD GSO DON PIERSON.

(C) PARAMARIBO: POL/ECON OFFICER ONLY.

(D) PORT AU PRINCE AND SANTO DOMINGO: DCM ONLY, UNLESS POST WISHES SUBSTITUTE PERSONNEL OFFICER FOR ADMIN OFFICER, WHO ALREADY ATTENDED PILOT WORKSHOP.

3. SUBSTITUTIONS - DEPARTMENT HOPES THAT, DESPITE THIS UNEXPECTEDLY SHORT NOTICE, FOR WHICH WE APOLOGIZE, SUBSTITUTIONS CAN BE AVOIDED. HOWEVER, IF INVITEE CANNOT ATTEND, CABLE DEPARTMENT SOONEST TO PROVIDE NAME OF PROPOSED SUBSTITUTE, IF ANY.

4. ARA CONFERENCE/CONSULTATION - SEPT. 24 WILL BE DEVOTED TO A MEETING WITH ARA FRONT OFFICE, SESSION ORGANIZED BY ARA-LA/CAR, AND FREE TIME FOR CONSULTATIONS WITH OTHER BUREAUS AS NEEDED. SCHEDULE FOLLOWS SEPTEL.

5. WORKSHOP - WORKSHOP IS SCHEDULED TO MEET IN ARA CONFERENCE ROOM (6909) ON SEPT. 27:

1100 - 1230 HOURS - INTRODUCTION AND ANTECEDENTS TO
----- NEW GRIEVANCE LEGISLATION

1230 - 1400 HOURS - LUNCH

1400 - 1515 HOURS - GRIEVANCE PROCEDURES

1515 - 1530 HOURS - COFFEE BREAK

1530 - 1630 HOURS - COMPLETION AFTERNOON SESSION

1630 - 1700 HOURS - Q AND A SESSION

Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006

Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006

6. TRAVEL/FISCAL DATA - CONFIRM SOONEST TO ARA/MGT BY CABLE NAMES OF PARTICIPANTS, ETA, AND WHETHER OR NOT EACH PARTICIPANT WISHES BUREAU TO MAKE HOTEL RESERVATIONS. UPON RECEIPT THIS CABLE, ARA WILL CABLE TO PARTICIPANT HIS/HER T.A. NUMBER AND FISCAL DATA, AND HOTEL RESERVATION (IF REQUESTED). ROBINSON

UNCLASSIFIED

NNN

Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: n/a
Control Number: n/a
Copy: SINGLE
Draft Date: 15 SEP 1976
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Authority: n/a
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01 JAN 1960
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1976STATE228703
Document Source: CORE
Document Unique ID: 00
Drafter: JWVINCENT:HP
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Film Number: D760352-0082
From: STATE
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1976/newtext/t19760956/aaaabvvd.tel
Line Count: 121
Locator: TEXT ON-LINE, ON MICROFILM
Office: ORIGIN ARA
Original Classification: UNCLASSIFIED
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 3
Previous Channel Indicators: n/a
Previous Classification: n/a
Previous Handling Restrictions: n/a
Reference: 76 STATE 108818
Review Action: RELEASED, APPROVED
Review Authority: vandyklc
Review Comment: n/a
Review Content Flags:
Review Date: 18 MAR 2004
Review Event:
Review Exemptions: n/a
Review History: RELEASED <18 MAR 2004 by MaustMC>; APPROVED <20 AUG 2004 by vandyklc>
Review Markings:

Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
04 MAY 2006

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: GRIEVANCE LEGISLATION: CARIBBEAN WORKSHOP
TAGS: OCON
To: BRIDGETOWN CURACAO GEORGETOWN MULTIPLE
Type: TE
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006